

30 January 2024
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SSP Group plc (the "Company")

Voting Results of Annual General Meeting held on 30 January 2024

The Company announces that its Annual General Meeting held at 10.00am on 30 January 2024 at Travers Smith LLP, 10 Snow Hill, London, EC1A 2AL was successfully concluded.

All Resolutions were duly passed by shareholders by way of a poll. The voting results are below and will also be available on the Company's website (www.foodtravelexperts.com).

Resolution	Votes For	%	Votes Against	%	Votes Total	% of issued share capital voted	Votes withheld
1. To receive the Company's annual accounts for the year ended 30 September 2023 together with the Directors' report and the Auditors' report on those accounts;	584,600,347	100.00%	25,126	0.00%	584,625,473	73.25%	1,797,189
2. To approve the Directors' Remuneration Report for the year ended 30 September 2023 (excluding Directors' Remuneration Policy);	570,455,880	97.28%	15,951,795	2.72%	586,407,675	73.48%	14,987
3. To approve the Directors' Remuneration Policy for the year ended 30 September 2023;	555,846,383	94.79%	30,565,097	5.21%	586,411,480	73.48%	11,182
4. To approve the rules of the UK Share Incentive Plan and International Share Incentive Plan;	586,015,397	99.93%	387,145	0.07%	586,402,542	73.48%	20,120
5. To approve the final dividend recommended by the Directors of 2.5 pence per share for the financial year ended 30 September 2023 and to declare it payable on 29 February 2024;	586,400,079	100.00%	19,956	0.00%	586,420,035	73.48%	2,627
6. To re-elect Mike Clasper as a Director of the Company;	547,412,164	93.54%	37,821,525	6.46%	585,233,689	73.33%	1,188,973
7. To re-elect Patrick Coveney as a Director of the Company	582,794,760	99.38%	3,614,772	0.62%	586,409,532	73.48%	13,130
8. To re-elect Jonathan Davies as a Director of the Company;	576,330,699	98.28%	10,069,440	1.72%	586,400,139	73.48%	22,523

9. To re-elect Carolyn Bradley as a Director of the Company;	572,108,790	97.56%	14,290,024	2.44%	586,398,814	73.48%	23,848
10. To re-elect Tim Lodge as a Director of the Company;	573,129,858	97.74%	13,266,796	2.26%	586,396,654	73.48%	26,008
11. To re-elect Judy Vezmar as a Director of the Company;	573,311,177	97.77%	13,089,759	2.23%	586,400,936	73.48%	21,726
12. To re-elect Kelly Kuhn as a Director of the Company;	574,268,787	97.93%	12,124,548	2.07%	586,393,335	73.48%	29,327
13. To re-elect Apurvi Sheth as a Director of the Company;	573,304,195	97.77%	13,089,759	2.23%	586,393,954	73.48%	28,708
14. To re-appoint KPMG LLP as auditor of the Company;	571,650,472	98.28%	9,990,215	1.72%	581,640,687	72.88%	4,781,975
15. To authorise the Directors to determine the remuneration of the Auditor;	578,379,756	98.63%	8,024,868	1.37%	586,404,624	73.48%	18,038
16. To authorise the Company and its subsidiaries to make political donations and/or incur political expenditure;	582,614,741	99.36%	3,779,272	0.64%	586,394,013	73.48%	28,649
17. To authorise the Directors to allot shares pursuant to section 551 of the Companies Act 2006;	490,768,722	83.69%	95,620,466	16.31%	586,389,188	73.48%	33,474
18. To authorise the Directors to dis-apply pre-emption rights pursuant to sections 570 and 573 of the Companies Act 2006 (General);	586,288,341	99.98%	116,281	0.02%	586,404,622	73.48%	18,040
19. To authorise the Directors to dis-apply pre-emption rights pursuant to sections 570 and 573 of the Companies Act 2006 (Acquisition or Capital Investment);	584,785,121	99.72%	1,617,755	0.28%	586,402,876	73.48%	19,786
20. To authorise the Company to make market purchases of its ordinary shares;	585,145,644	99.79%	1,227,148	0.21%	586,372,792	73.47%	49,870
21. That a general meeting other than an annual general meeting may be called on not less than 14 clear days' notice; and	486,612,365	82.98%	99,806,094	17.02%	586,418,459	73.48%	4,203

Notes:

- (1) Full details of the resolutions are set out in the Notice of Annual General Meeting dated 19 December 2023 (which is available on the Company's website at: [Shareholder centre | SSP \(foodtravelexperts.com\)](https://www.foodtravelexperts.com/shareholder-centre-ssp)).
- (2) Resolutions 1 to 17 were ordinary resolutions, requiring more than 50% of shareholders' votes to be cast in favour of the resolutions. Resolutions 18 to 21 were special resolutions, requiring at least 75% of shareholders' votes to be cast in favour of the resolutions.
- (3) Votes 'For' include those votes giving the Chair discretion.
- (4) There were 798,070,196 ordinary shares (excluding treasury shares) in issue all of which had the right to vote. 263,499 ordinary shares were held in treasury which do not carry voting rights.

- (5) A vote withheld is not a vote in law and is not counted in the calculation of the votes for or against a resolution.
- (6) Copies of all the resolutions passed, other than ordinary business, have been submitted to the National Storage Mechanism and will soon be available for inspection at data.fca.org.uk/#/nsm/nationalstoragemechanism

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