

At SSP, we have a long-standing commitment to responsibly managing the environmental impact of our business. We believe that our commitment to good environmental management can contribute to greater operational efficiency and therefore makes good business sense.

As a minimum, we will comply with all relevant environmental legislation. In the majority of our locations, we do not purchase utilities or services ourselves, so we continue to work with our business partners to improve the monitoring of environmental performance and work together to find efficiencies.

The following policy reflects our concern and demonstrates our commitment to environmentally responsible business activities.

This policy applies to all markets within the SSP Group. We encourage our suppliers to adopt similar principles.

This policy will be reviewed by the Board every two years. Our Group Chief Executive is responsible for overseeing the implementation and management of the Environmental Policy and keeping the Board advised on compliance.

### **Policy**

To implement the policy we will -

- Conduct our business in a responsible manner in order to comply with all relevant environmental legislation and reduce the environmental impacts of our activities.
- Work to reduce the carbon footprint of our business, through more efficient use of energy in our operations and through the specification of more efficient equipment.
- Aim to reduce waste within our business, specifically food waste and packaging waste.
- Work to increase the use of environmentally-preferable materials in our product packaging, moving away from single-use and hard-to-recycle plastics where alternatives exist, as well as working to ensure that paper and wood based packaging is from certified sustainably-managed forests (e.g. FSC, PEFC) or recycled post-consumer waste.
- Work to reduce the greenhouse emissions associated with the products we sell.
- Seek to achieve the most efficient use of resources, such as water.
- Regularly review our supply chain and delivery patterns to look for opportunities to reduce transport emissions and food miles.

### **Strategy**

To implement the policy we will -

- Work with our landlords and business partners to improve the monitoring and management of the environmental impacts of our operations.
- Ensure that senior managers within our business have clear accountability for environmental issues and that all our employees are provided with the information, training and tools necessary to implement responsible environmental practice
- Set objectives and targets to continually work towards improved environmental performance.
- Ensure that environmental issues are considered in our risk management and business planning processes.
- Report on our environmental performance to key stakeholders, including shareholders, business partners, customers, employees.