

At SSP, we are committed to maintaining high standards of animal welfare within our supply chain.

Our Farm Animal Welfare Policy applies to all meat, egg and dairy products purchased by SSP for our proprietary brands in the UK and Europe. We expect our suppliers to adopt similar principles within their own operations. SSP will aim to ensure that supplier performance against this policy is monitored and improved where necessary.

This policy will be reviewed by the Board every two years. Group Chief Executive, Simon Smith, is responsible for overseeing the implementation and management of the Farm Animal Welfare Policy and keeping the Board advised on compliance.

Our farm animal welfare commitments are as follows:

We endorse the 'Five Freedoms' concept proposed by the Farm Animal Welfare Council (FAWC). These five freedoms are:

- Freedom from hunger and thirst: By ready access to fresh water and a diet to maintain their full health and vigour.
- Freedom from discomfort: By providing an appropriate environment including shelter and a comfortable resting area.
- Freedom from pain, injury or disease: By prevention or rapid diagnosis and treatment.
- Freedom to express normal behaviour: By providing sufficient space, proper facilities and company of the animals own kind.
- Freedom from fear and distress: By ensuring conditions and treatment, which avoid mental suffering.

We are committed to only purchasing meat from suppliers who can demonstrate that their producers are adopting and implementing high standards of animal welfare across their supply chains. We require that our suppliers comply with relevant local and European animal welfare regulations. In addition, we require that our suppliers have full traceability of their supply chains, and that only licensed slaughter premises are used. Our objective is that our suppliers should each have their own animal welfare policies and a process in place for auditing supplier compliance with these policies. As part of our animal welfare policy, we aim to exclude animals that have been produced through genetic engineering or cloning from our supply chain. We also seek to exclude the use of artificial growth promoting substances, including antibiotics, prohibited across all our livestock supply chains.

We aim to only use eggs that are produced to standards equivalent to or superior to those set out in the British Egg Industry Council's Lion Code. This Code certifies that they have been produced in accordance with a strict code of practice, which covers both animal welfare and food safety. We have made a commitment to source all of the shell eggs we use within our proprietary brands from cage-free sources by 2020, and to extend this to cover all egg ingredients by 2025.

We are committed to help improve the conditions for broiler chickens across Europe through our adoption of the [European Chicken Commitment](#) (ECC). The ECC is a set of six aspirational standards that focus on a transition to breeds with better welfare outcomes, increased living space, greater environmental enrichment and more humane stunning methods. SSP has committed to work with our suppliers to meet the standards set out in the European Chicken Commitment for 100% of the chicken meat we source for our proprietary brands in Europe, by 2026. *In addition, in France, at least 20% of these chicken meat volumes will come from farms that meet the criteria and guarantee that the birds have access to free range or to a winter garden.*