



Community Engagement Policy

With operations and colleagues in over 35 countries, SSP is present in many communities around the world.

We aim to make the communities in which we work better places to live and do business, seek to be sensitive to the local community's culture and social and economic needs, and encourage our employees to be involved with local communities to their mutual benefit. We focus many of our community engagement initiatives on supporting causes which work to alleviate food poverty, as well as supporting other charitable causes which are important to our colleagues, customers and partners in a specific location. We will monitor and measure the value and impact of our community and charity support.

The SSP Foundation, a registered UK charity, actively supports SSP UK colleagues who volunteer for or raise funds for charitable organisations or schools in their local community. The SSP Foundation raises and distributes funds to charitable organisations in which SSP UK colleagues are involved, and also supports projects to promote skills for young people.

This policy will be reviewed by the Board every two years. Group Chief Executive, Simon Smith, is responsible for overseeing the implementation and management of the Community Policy and keeping the Board advised on compliance.

Reviewed by SSP Group Plc Board: April 2021