



Community Engagement Policy

As an employer of over 37,000 colleagues in over 30 countries worldwide, SSP is present in many communities around the world.

We aim to make the communities in which we work better places to live and do business, seek to be sensitive to the local community's culture and social and economic needs and encourage our employees to be involved with local communities to their mutual benefit. We focus many of our community engagement initiatives on supporting the development of skills for young people and those from deprived backgrounds, as well as supporting charitable causes which are important to our colleagues, customers and partners in a specific location.

The SSP Foundation, a registered charity, actively supports SSP UK colleagues who volunteer for or raise funds for charitable organisations or schools in their local community. The SSP Foundation raises and distributes funds to charitable organisations in which SSP UK colleagues are involved, and also supports projects to promote skills for young people.

This policy will be reviewed by the Board on an annual basis. Rachel Howarth is specifically tasked with keeping the Executive Committee advised on compliance with the policy and ensuring that suitable support is available to the businesses.