

At SSP UK we are committed to maintaining high standards of animal welfare within our supply chain. We endorse the 'Five Freedoms' concept proposed by the Farm Animal Welfare Council (FAWC). These five freedoms are:

- Freedom from hunger and thirst: By ready access to fresh water and a diet to maintain their full health and vigour.
- Freedom from discomfort: By providing an appropriate environment including shelter and a comfortable resting area.
- Freedom from pain, injury or disease: By prevention or rapid diagnosis and treatment.
- Freedom to express normal behaviour: By providing sufficient space, proper facilities and company of the animals own kind.
- Freedom from fear and distress: By ensuring conditions and treatment, which avoid mental suffering.

We are committed to only purchasing meat from suppliers who can demonstrate that their producers are adopting and implementing high standards of animal welfare across their supply chains. We require that our suppliers comply with relevant local and European animal welfare regulations. In addition, we require that our suppliers have full traceability of their supply chains, and that only licensed slaughter premises are used. Our objective is that our suppliers should each have their own animal welfare policies and a process in place for auditing supplier compliance with these policies.

As part of our animal welfare policy, we aim to exclude animals that have been produced through genetic engineering or cloning from our supply chain. We also seek to exclude the use of artificial growth promoting substances, including antibiotics, prohibited across all our livestock supply chains.

We aim to only use eggs that are produced to standards equivalent to or superior to those set out in the British Egg Industry Council's Lion Code. This Code certifies that they have been produced in accordance with a strict code of practice, which covers both animal welfare and food safety. We have made a commitment to source all of the shell eggs we use within our proprietary brands from cage-free sources by 2020, and to extend this to cover all egg ingredients by 2025.

This policy applies to all meat, egg and dairy products purchased by SSP UK for SSP's proprietary brands.

It is our aim that our farm animal welfare policy is communicated to relevant suppliers as part of our standard terms of business. We also aim to ensure that supplier performance against the policy is monitored and improved where necessary.

The implementation of this policy is the responsibility of the country Head of Purchasing. SSP Group Purchasing Director, Sukh Tiwana, has overall accountability for the policy and keeping the Board advised on compliance with the policy.

Dated: August 2018